

SCHOOL OF SKILL EDUCATION (SSE)

“कौशल भारत से खुशहाल भारत”



**Executive Programme for Defence Officers in
Supply Chain & Logistics Management**
(Collaboration with Logistics Sector Skill Council)

MESSAGE FROM VICE CHANCELLOR



PROF. BADRI NARAYAN TIWARI

"The long experience of Tata Institute of Social Sciences in human development and Social change enables it to understand the unique abilities of defence officers and empower them to create a space for themselves in the industry.

As TISS moves towards its Navati celebrations - 90 years of presence, initiatives such as these deepen our mission of TISS Bharat by reaching new learner communities and reaffirming our role as a national institution that supports dignified transitions for those who have served the country.

Through this partnership, the TISS School of Skill Education (SSE) and Directorate General of Resettlement (DGR) reaffirm their commitment to enhancing career readiness and professional growth for India's veterans."

MESSAGE FROM DEAN

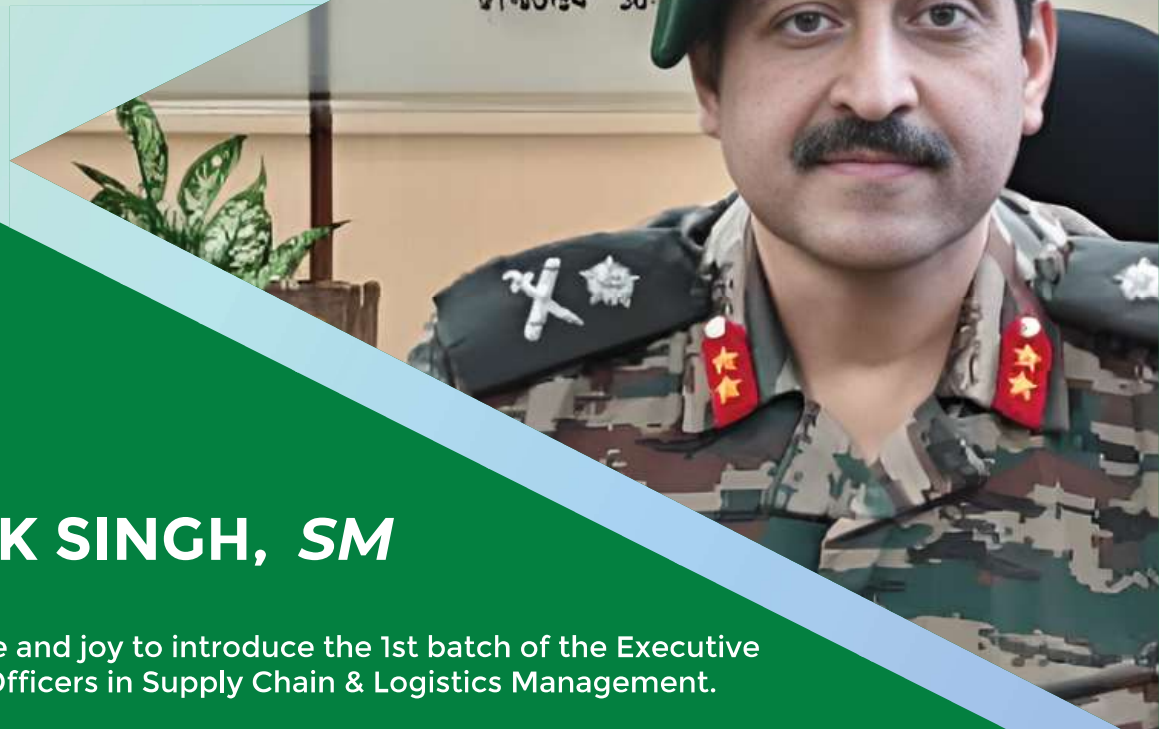


PROF. MADHUSHREE SEKHER

"In today's era, the rate at which knowledge is created and recreated makes it even more necessary to skill and re-skill India's workforce. Our collaboration with the Directorate General of Resettlement strengthens SSE's commitment to offering structured second-career pathways so that India's veterans continue to contribute to economic growth long after their uniformed service.

The School of Skill Education (SSE), Tata Institute of Social Sciences (TISS) is honoured to be given yet another opportunity towards Nation Building. "

MESSAGE FROM DIRECTOR GENERAL RESETTLEMENT (DGR)



MAJ GEN SBK SINGH, SM

It gives me immense pride and joy to introduce the 1st batch of the Executive Programme for Defence Officers in Supply Chain & Logistics Management.

The 11 vibrant participants represent a group of professionals equipped with varying work experiences, transitioning from their career in the Armed Forces to embracing the challenges thrown by the corporate world.

The Officers of the Indian Armed Forces are a heterogeneous group of highly committed professionals with homogeneous values and unparalleled ethics coupled with significant experience of working under challenging circumstances, performing a plethora of tasks under high-pressure situations, and yet delivering superlative results. Add to these the insurmountable pillars of discipline, focus, perseverance, resourcefulness, adaptability, and courage, and we have an enviable pool of highly talented individuals of colossal worth in the corporate world.

I invite the Captains of the Industry and Corporate Sector and strongly recommend this batch for your consideration, secured in the belief and knowledge which they will propel your organization to higher growth trajectory.

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Executive Programme for Defence Officers in Supply Chain & Logistics Management



ABOUT PROGRAMME

This certificate programme, in collaboration with the Logistics Sector Skill Council, equips professionals with essential expertise in procurement, inventory and distribution, preparing for diverse roles in the dynamic supply chain industry.

The Tata Institute of Social Sciences was established in 1936 as the Sir Dorabji Tata Graduate School of Social Work in Mumbai, aimed to create human service professionals to address the issues of unemployment and poverty in the context of the Great Depression of the 1930s.



Duration: 5 days a week for 6 months (Level 1 & Level 2, 19 credits each level)
300+ hours of Skill Training



Expert Faculty: From Academia / Industry



Industry Exposure: Internship and project opportunities



Covers 15+ industry-relevant topics, Including Data Analytics, Distribution Management and Project Management
Fast-Track Learning: Industry-driven programme with focussed, practical training.



Fast-Track Learning

Industry-driven programme with focussed, practical training Management

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MARKET DEMAND:

SUPPLY CHAIN PROFESSIONALS
LOGISTICS OPERATIONS EXPERTS
PROCUREMENT STRATEGISTS
OPERATIONS LEADERSHIP



INDUSTRY TIE-UPS:

PARTNERSHIPS WITH
LEADING LOGISTICS
COMPANIES FOR
INTERNSHIPS AND
PLACEMENTS.



EXPERTISE BUILDING:

HANDS-ON TRAINING FOR
BUILDING EXPERTISE IN
LOGISTICS.



Topic: Global logistics and supply chain ecosystem
Guest Lecturer: Mr. Nallendran
District Manager,
Expeditors International (I) Pvt. Ltd.
– Chennai



Topic: Fundamentals of Freight Forwarding
Guest Lecturer: Mr. Saravanan
Founder & Director –
ARIS Global Express P. Ltd



Topic: Insights from Industry Experience in Logistics & Supply Chain
Guest Lecturer: Mr. Bana Bihari Nayak,
Managing Director –
Tamil Nadu Apex Skill Development
Centre for Logistics

CURRICULUM AND LEARNING MODULES

- INTRODUCTION TO LOGISTICS AND SUPPLY CHAIN
- APPLIED GIS AND SPATIAL DATA ANALYTICS
- LOGISTIC DOCUMENTATION: INTERNATIONAL TRADE PROCEDURES
- OPTIMIZATION TECHNIQUES: DISTRIBUTION MANAGEMENT FOR GLOBAL SUPPLY CHAIN
- STRATEGIC MANAGEMENT
- CONTAINERIZATION AND MULTIMODAL TRANSPORT
- INVENTORY CONTROL: PROCUREMENT, STORAGE AND WAREHOUSE MANAGEMENT
- PROJECT MANAGEMENT: PLANT LOCATION AND LAYOUT
- PORT AND AIRPORT MANAGEMENT FOR LOGISTICS
- OPERATIONS AND SUPPLY GREEN CHAIN RISK MODELLING AND MANAGEMENT
- PROJECT AND TRAINING
- DATA ANALYTICS





TATA INSTITUTE OF SOCIAL SCIENCES (TISS)

A Deemed to be University and Grant-in-Aid Institute under Ministry of Education, Govt of India

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INDUSTRY / CORPORATE EXPOSURE

Sl No	Name	Industry / Corporate Exposures
1	Capt Unnikrishnan Ayyappankutty	Chakiat Shipping Services, Kochi
2	Cdr Sudhish KM	Cochin Shipyard Limited, Kochi
3	Cdr Avnish Singh (Retd)	Genesis IndTech, Pune
4	Wg Cdr Vaibhav Rai (Retd)	Delhivery, Bangalore
5	Lt Col Porselvan S	Captiv Techno Solutions Pvt. Ltd, Chennai
6	Wg Cdr Melda Saj (Retd)	Captiv Techno Solutions Pvt. Ltd, Chennai
7	Wg Cdr DVM Teja (Retd)	N Square Interiors, Hyderabad
8	Wg Cdr Praveen Kumar M (Retd)	Delhivery, Bangalore
9	Lt Col K R Kodhandaraman (Retd)	Proconnect Supply Chain Solutions, Chennai
10	Maj Subramanian AR	Valeo India Private Limited, Chennai
11	Lt Col Suyash P Ghale	Delhivery, Bangalore

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TISS SSE TEAM



GAURAV SHINDE

Programme Head, Skilling,
School Of Skill Education (SSE),
Tata Institute Of Social Sciences (TISS)



MANISHA KANTAK

Head Of Operations & Analyst,
School Of Skill Education (SSE),
Tata Institute Of Social Sciences (TISS)



Nikita Rathod

Senior Manager - Operations
School of Skill Education (SSE)
Tata Institute of Social Sciences (TISS)



Vrukshanandini Tegade

Senior Executive - Operations
School of Skill Education (SSE)
Tata Institute of Social Sciences (TISS)



Sonal Vaity

Senior Manager - Operations
School of Skill Education (SSE)
Tata Institute of Social Sciences (TISS)

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ACADEMIC FACILITATORS



MR. SUNDER VASUDEVA RAO

Managing Director (MD)
Metiskill Global



WG CDR SANDEEP RAJ (Retd)

Chief Executive Officer (CEO)
Metiskill Global



FLT LT POORNIMA M. (Retd)
Chief Operating Officer (COO)
Metiskill Global

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TESTIMONIALS

1. CDR SUDHISH K M



Enrolling in the Executive Program in Logistics and Supply Chain Management has been an enriching experience for me. The collaboration between TISS, Mumbai and Metiskill delivers a perfect blend of rigorous academic excellence and practical, industry-aligned insights.

The curriculum is exceptionally well-structured, covering complex global supply chain dynamics, modern logistics frameworks, and data-driven decision-making tools.

Learning from seasoned industry experts during this programme provided me with actionable strategies that I could apply to optimize my skill set. The defining highlight of the program was the corporate internship, which provided invaluable, firsthand industry experience."

The flexible format of the course allowed me to balance my professional commitments while upgrading my skill set. This program has completely reshaped my strategic perspective on global supply networks. I am extremely thankful to the experienced faculty of TISS, Metiskill and LSC for sharing their invaluable experiences. I highly recommend this course to any Defence Officer looking to accelerate their growth and lead with confidence in the logistics sector

2. Major Subramanian AR



As a student officer currently enrolled in the Supply Chain & Logistics Management course for defence personnel at the Tata Institute of Social Sciences - School of Skill Education (TISS-SSE), co-ordinated by Metiskill, I, Major Subramanian AR, highly recommend this program. The curriculum is specifically structured to deliver relevant industrial insights through highly experienced professionals, whose teaching clarity and depth of knowledge are truly exceptional. Thanks to these approachable trainers, every student officer has been able to fully grasp the essence and practical applicability of the subjects. A key highlight of the program is the extensive corporate exposure it provides.

We have had numerous opportunities to interact with industry leaders—including Mr. Bana Bihari Nayak, the Managing Director at the Tamil Nadu Apex Skill Development Centre for Logistics (TNASDCL), alongside several successful entrepreneurs—and have participated in multiple industrial visits. These experiences have significantly broadened our perspectives and enhanced our understanding of the corporate environment.

What makes this course uniquely valuable is that it facilitates a smooth transition for defence personnel into civilian careers through internship opportunities. It has truly been a game-changer for all of us, and I strongly endorse it for anyone from the defence community aspiring to enter the corporate world.



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PARTICIPANTS

PROFILES



CAPTAIN UNNIKRISHNAN A

CORE COMPETENCIES

- **Supply Chain Strategy:** End-to-end logistics planning, procurement, and distribution oversight for 40+ units.
- **Inventory & Asset Management:** Managing inventory worth ₹80 Billion+ while maintaining >99% operational readiness.
- **Strategic Negotiations:** Leading complex technical and price negotiations with Global OEMs and Shipyards.
- **Project Leadership:** Oversight of national-level Warship production, Acquisition programs, and infrastructure enhancement.
- **Governance & Compliance:** Developing SOPs, conducting process audits, and managing labour union negotiations.
- **Crisis Management:** Decision support and logistics continuity in high-pressure, dynamic environments.

Contact Me

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Executive Summary

Strategic and result-oriented leader with over 34 years of experience in managing large-scale, mission-critical operations, logistics, and technical infrastructure within the Indian Navy. Proven track record in steering India's most prestigious maritime projects, including the ₹200 Billion (2.5 Billion USD) Indigenous Aircraft Carrier (IAC) program. Expert in high-value procurement, Vendor governance, and multi-location Supply Chain optimization. Currently enhancing civilian SCM capabilities through an Executive Programme at TISS to drive operational excellence in Senior Corporate or Advisory roles.

Achievements and Accolades

- Commendation by Chief of Naval Staff (2009): For ensuring 100% availability of Communication and Data networks across 45+ units at all times
- Commendation by Flag Officer Commanding-In-Chief (Western Naval Command)(2004): For excellence in HR management and labour union negotiations.

Education & Certification

- Executive Programme in SCM & Logistics | Tata Institute of Social Sciences (TISS) | Expected 2026
- MBA (General Management) | Bharathiar University | 2012
- M.Sc. Defence Studies | Madras University (DSSC)
- C-DAC Network Security | Certification CDAC | 2003
- B.Tech – Electrical Engineering | JNU (Naval College of Engineering))

Work Experience

Commanding Officer | 3 Kerala Naval Unit NCC (May 2022 – May 2025)

- Directed operations across 31 institutions in 4 districts, training 2,500+ cadets.
- Managed end-to-end logistics, procurement, and storage for National NCC camps.
- Liaised with Central and State Government bodies to achieve strategic training outcomes.

Lead Training Team | INS Vikrant (Indigenous Aircraft Carrier) (2021 – 2022)

- Headed the first training team for a 1,500-personnel crew.
- Delivered strategic training in SCM, logistics, technical equipment, and emergency preparedness.

Strategic Core Team | Indigenous Aircraft Carrier Project (2014 – 2021)

- Oversaw the ₹20,000 Crore IAC project, managing supply chain networks for critical combat and power systems.
- Led technical and price negotiations with multiple agencies and OEMs.
- Managed HR and administration for 75 service and civilian staff.

Strategic Technical Advisor | Naval Ship Repair Yard (Kochi (2012-2014))

- Advised top-level management on strategic decisions in SCM, logistics, and HR for the Southern Naval Command.

Manager (Quality Control & Yard Utility) | Naval Dockyard, Visakhapatnam

- Ensured quality control for production activities and communication/radar installations during major refits.
- Managed yard infrastructure maintenance and SCM emergency preparedness protocols.

Head of Department (Electrical/IT Manager) | Frontline Destroyer & Frigate

- Ensured 100% operational availability of all sensors and weapons through effective SCM implementation.
- Directed HR and administration for up to 100 sailors onboard. forces.



COMMANDER
SUDHISH K M

CORE COMPETENCIES

- Project Management
- Operation Management
- Supply Chain & Logistics Management
- Budgeting & Financial Control
- Procurement & Vendor Management
- Asset Management
- Contract Management
- Team Leadership & Workforce Training
- Compliance & Quality Assurance
- Process Improvement & Cost Optimization
- Stakeholder & Government Liaison

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Professional Summary

Results-driven **Project Manager** with over **20 years** of experience in shipbuilding and marine projects for the Indian Navy. Proven expertise in leading design, installation, trials and commissioning of critical systems. Adept at **supply chain management, financial planning, contract management, audit compliance and resource optimization** within mission critical projects, Track record of consistently delivering projects on time and within constraints. Skilled communicator fostering team collaboration and driving process improvement.

Education

Executive Program in Logistics & Supply Chain – TISS, Mumbai
Lean Six Sigma Green Belt – LSC, Chennai
PG Diploma in Management (Dual) – BIMS, Pune
B.E (Industrial Engineering) – IIE, Mumbai

Professional

Logistics & Supply Chain Management *(Five Years)*

- Steered capital and infrastructure procurements worth **₹30 crores**, ensuring timely delivery and adherence to naval technical and safety standards.
- Formulated **annual budget**, including **forecasting** and financial analysis, to optimize resource allocation and support mission-critical projects.
- Negotiated contracts with vendors, **minimizing costs** and improving delivery timelines.
- Led end-to-end procurement, including supplier evaluation and contract management.
- Coordinated complex, multi model logistics for time-sensitive deliveries during high priority missions.

Project Management *(Nine years)*

- Led a workforce of **100+ personnel** across multiple departments in **commissioning** of 25 mission critical equipment, aboard **INS Vikrant**.
- Analyzed design data to **identify improvement areas**, enhancing performance, efficiency and reducing project cost and timelines.
- Liquidated **3000+ outstanding project liabilities**, minimizing project-capital expenditure outflow by 12%.
- Ensured compliance to **naval standards and safety regulations** and ensured accident-free installation and trials of mission critical equipment.
- Implemented maintenance strategies and operational policies to enhance efficiency and performance.

Operations and Maintenance Management *(Seven years)*

- Pioneered a **pilot Project on ship radiated noise corelation** supporting stealth and acoustic operations.
- Steered **field trials for GPS integration** on submarines resulting in successful periscope depth acoustic ranging.
- Deployed and maintained offshore assets to meet **time-critical operational requirements**, improving mission turnover.



**COMMANDER
AVNISH SINGH
(Retd)**

CORE COMPETENCIES

- Operations Management
- Supply Chain & Logistics Management
- Budgeting & Financial Control
- Procurement & Vendor Management
- Asset Management
- Contract Management
- Team Leadership & Workforce Training
- Compliance & Quality Assurance
- Process Improvement & Cost Optimization
- Stakeholder & Government Liaison
- Project Management

Contact Me

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Professional Summary

Results-driven Operations & Engineering Leader with 13+ years in the Indian Navy, overseeing assets worth ₹1000+ Cr and leading teams of 250+ personnel. Expertise in plant operations, strategy development, financial planning, contract management, audit and compliance within mission-critical environments. Track record of delivering cost efficiencies, strengthening vendor partnerships, and driving continuous process improvements.

Education

M.Tech (Control System Engineering) – IIT Kharagpur

PG Diploma (Marine Engineering) – Cochin University

B.E (Mechanical Engineering) – Gujarat Technological University

Professional Experience

DGM Operations & Training, 2021 – Present

- Delivered structured technical training to **6,000+ personnel**, significantly enhancing skill development.
- Built and strengthened strategic partnerships with OEMs to enable advanced diagnostic and technical capabilities.
- Oversaw financial planning, accounting, and management of asset portfolios exceeding **₹1000 Cr**, ensuring optimal utilization of resources.
- Ensured strict regulatory compliance while streamlining administrative processes to improve efficiency and governance.

Senior Manager Engineering / Maintenance Operations, 2017 – 2021

- Managed engineering operations, Op readiness of assets valued at **₹500+ Cr**.
- Led and mentored a workforce of **250+ personnel** across multiple departments.
- Drove cross-functional coordination among maintenance, safety, procurement, and quality teams.
- Implemented maintenance strategies and operational policies to enhance efficiency and performance.

Deputy Manager – Operations & Procurement, 2015 – 2017

- Planned and managed procurement/ maintenance budgets exceeding **₹100 Cr**.
- Negotiated vendor contracts to achieve cost efficiencies and strengthen supplier relationships.
- Led end-to-end procurement, including supplier evaluation and contract management.
- Ensured efficient project execution while maintaining workforce discipline and operational standards.

Assistant Fleet / Maintenance Manager, 2012 – 2015

- Managed logistics and engineering support for critical operations.
- Drafted and executed maintenance contracts worth **₹50 Cr**.
- Maintained inventory and ensured availability of mission-critical spares.
- Oversaw safe operation of engineering equipment and transport assets.



WG CDR VAIBHAV (Retd)

CORE COMPETENCIES

- Large-Scale Project Management
- Risk Assessment & Mitigation
- Stakeholder & Vendor Management
- Aviation Safety & Compliance
- Diversity & Inclusion Advocacy
- Cross-Functional Collaboration
- Budgeting, Cost Control & Regulatory Compliance

AWARDS

- Awarded Chief of Defence Staff (CDS) Commendation for prompt decision making in battlefield during recent India Pakistan Skirmish.
- Awarded Chief Of Air Staff (CAS) Commendation for enhancing training program effectiveness and improving operational readiness in hilly hostile terrain for continuous 2 years.

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Executive Summary

Flying Navigator with 14 years of experience in operations, safety management & Humanitarian and Disaster relief logistics management. Skilled in risk assessment, decision-making and team leadership in dynamic environments. Focused on improving efficiency, ensuring compliance, and maintaining high safety standards. Adaptable and detail-oriented, with a strong ability to

Education

Bachelor of Technology (Mechanical)
Kendriya Vidyalyaya, Kochi

Work Experience

Senior Manager - Operations & Safety

- Led 100+ personnel in India-China LAC operation, ensuring zero security incidents in 585 days of deployment
- Led strategic operations, risk management, and compliance initiatives, achieving 30% improvement in safety compliance
- Managed cross-functional teams, optimizing processes to enhance operational efficiency and mitigate risks
- Applied condition-based maintenance and digital inspection tools across airfield assets, reducing unscheduled downtime by 30%.

Supply Chain Manager

- Executed 40 Cr infrastructure project to develop state-of-the-art training cum operations facility in Punjab, overcoming logistical challenges and environmental constraints through optimized resource planning and stakeholder coordination, enhancing training efficiency for over 3000 personnel annually in IAF by 20%.
- Led interstate relocation of a 500-member organization, ensuring 100% operational continuity through Strategic planning and effective crisis management amid complex logistical challenges at high altitude.
- Managed procurement and vendor management through GeM portal for 6 Cr project, optimizing cost efficiency by 15% and ensuring timely delivery while engaging stakeholders.

Director - Missile Operations & Risk Management

- Led end-to-end missile operations, ensuring 100% mission success in high-risk environments through data-driven strategies
- Developed and implemented strategic risk mitigation frameworks, strengthening regulatory compliance and enhancing operational safety
- Supervised and mentored 300+ personnel, fostering leadership development and reinforcing performance accountability
- Led process optimization projects, improving resource allocation and streamlining operations across aviation

Program Manager - Infrastructure & Missile Support

- Directed large-scale infrastructure projects, reducing project delays by 20% through enhanced execution strategies
- Developed project frameworks, ensuring financial planning, compliance, and risk assessments aligned with project objectives
- Coordinated cross-functional collaboration to integrate infrastructure projects with aviation operations, enhancing operational alignment



LIEUTENANT COLONEL
PORSELVAN S

CORE COMPETENCIES

- Strategic Intelligence Analysis
- Fraud Detection & Investigations (CFE)
- Risk & Threat Assessment
- Due Diligence & Compliance
- Stakeholder Liaison
- OPSEC & Information Security
- Crisis & Incident Management
- Advanced Interviewing
- Forensic Analysis

Contact Me

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Professional Summary

Army Officer with 12 years of experience in strategic intelligence operations, transitioning into corporate environments, seasoned in data-driven analysis, risk assessment, talent identification, structured interviewing, and high-level liaising with cross-functional stakeholders and external agencies. Brings a disciplined, confidential, and methodical approach to corporate intelligence, risk management, and stakeholder coordination.

Education

B.Tech – Information Technology

Certified Fraud Examiner (CFE) | Association of Certified Fraud Examiners (ACFE)

Professional Experience

- Led counter-intelligence surveys across designated areas, conducting 100+ structured assessments, identifying vulnerabilities and insider risks, and delivering actionable reports that reduced exposure gaps by ~30% while strengthening organizational security compliance.
- Identified and developed 20+ high-value human intelligence sources within the area of responsibility, generating actionable intelligence outputs that improved situational awareness, enabled informed decision-making, and enhanced operational risk mitigation outcomes.
- Conducted OSINT analysis leveraging multiple open-source platforms, producing 50+ intelligence reports that delivered actionable insights, enhanced situational awareness, and supported data-driven decision-making.
- Managed liaison with 30+ domestic and international government stakeholders, enabling coordinated information exchange, facilitating strategic engagements, and supporting timely decision-making in sensitive operational environments.
- Managed government procurement activities, overseeing end-to-end sourcing and vendor coordination for critical requirements; ensured compliance with regulatory frameworks, optimized procurement timelines, and supported cost-effective acquisition of operational resources.



WG CDR MELDA SAI
(Retd)

CORE COMPETENCIES

- Air Traffic Control & Aerodrome Operations Management
- Aviation Safety & Risk Management (ICAO Annexes, SMS Framework)
- Regulatory Compliance & Governance (DGCA, ICAO Standards)
- Aerodrome Infrastructure Development & Project Management
- Emergency Response & Crisis Management (ARFF Operations)
- Policy Formulation, SOP Development & Implementation
- Stakeholder Engagement & Cross-Functional Leadership
- Workforce Training, Development & Performance Optimization
- Human Resource Management & Administrative Operations
- Strategic Planning, Process Optimization & Operational Excellence
- Budget Management & Resource Allocation

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Professional Summary

Operations Leader with 15+ years of distinguished service in Air Traffic Control, Aerodrome Operations, Safety Management Systems (SMS) and workforce development within the Indian Air Force. Demonstrated expertise in training design and delivery, on-the-job training instructor (OJT), competency assessment and Learning & Development (L&D) program management. Proven ability to lead cross-functional teams of 120+ personnel, manage infrastructure projects exceeding ₹300 Crore, and ensure ICAO/DGCA regulatory compliance. Commended by the Chief of Air Staff for professional excellence.

Education

- B.Tech in Biotechnology | [Karunya University] | [2011]
- Executive Program in Supply Chain and Logistics Management | [Tata Institute of Social Sciences] [2026, in progress]

Professional Experience

Air Traffic Control & Aerodrome Operations

- Improved operational efficiency by 25% through optimized flight scheduling and procedural enhancements.
- Implemented ICAO-compliant Safety Management Systems (SMS) across multiple bases, reducing safety incidents by 20%.
- Led Aircraft Rescue and Fire Fighting (ARFF) and emergency response operations ensuring 24/7 mission readiness.
- Developed Standard Operating Procedures (SOPs), Memoranda of Understanding (MoUs), and Letters of Agreement (LoAs) in coordination with DGCA and civil aviation authorities.

Learning & Development (L&D) | Training Delivery | On-the-Job Training

- Designed and delivered structured On-the-Job Training (OJT) programs for 100+ ATC and aerodrome operations personnel, ensuring competency benchmarks aligned with ICAO and DGCA standards.
- Developed and managed end-to-end L&D curricula encompassing induction training, technical upskilling, safety compliance modules and emergency response drills.
- Contributed to the design of training policies, evaluation rubrics and SOPs for instructor certification and trainer standardisation.

Infrastructure & Project Management

- Directed aviation infrastructure development and modernisation projects exceeding ₹300 Crore in value.
- Ensured 99.8% operational availability of critical assets through proactive preventive maintenance systems.
- Led modernisation of runways, ATC communication systems and precision navigation aids (ILS, VOR, DME).

HR Operations & Administration

- Managed HR operations for 100+ personnel including performance appraisals, workforce planning and discipline management.
- Oversaw departmental budgets exceeding ₹100 Crore ensuring compliance, optimal utilisation and cost efficiency.

Leadership, Stakeholder Engagement & CSR

- Served as Staff Officer to the Chief of Air Staff at Air Headquarters, supporting foreign and diplomatic engagements.
- Joint Secretary, Air Force Families Welfare Association (AFFWA) – Led welfare programs impacting 10,000+ families; managed large-scale social initiatives, inter-agency coordination, and budgets.
- Project Manager, Special Needs School – Designed and delivered inclusive education programs for 100+ children with disabilities; developed NGO and healthcare partnerships.
- Secured ₹2+ Crore CSR funding from corporate partners (HUL, Aditya Birla Group, Lakmé) to deliver infrastructure and education projects benefiting 2,000+ personnel and dependants.

Accolades

Commended by the Chief of Air Staff for outstanding professional excellence, leadership and high-impact delivery.



**WING COMMANDER
DVM TEJA (RETD.)**

Executive Summary

I have successfully completed 14 years of Short Service Commission in **Indian Air Force on 08 Jan 26**. I am interested in senior level roles like Strategic and Tactical Planning, Execution of Technology Development, Operations and will **"Make in India and Make for the world"**. I am confident to impart training to various teams for cohesion in every task and will ensure completion of projects within stipulated timelines. I will contribute towards value addition to the organizational goals and always make my better than the best efforts in attaining success.

Education

- ✓ B-Tech in Computers and Communications Engineering at The LNMIIT, Jaipur
- ✓ PG Diploma in Aerospace Engineering at Visveswaraya Technical University, Bengaluru

Awards & Recognition

- ❖ President's Commission in the year 2012.
- ❖ Assessed as the Best Aeronautical Engineering Officer in the year 2022 in MEAT systems.
- ❖ Commendation by Air Officer Commander-in-Chief, HQ Training Command on 26 Jan 2023 for successful induction of Agniveers in IAF.
- ❖ Commendation by Air Officer Commander-in-Chief, HQ Western Air Command on 26 Jan 2026 for successful planning and ensuring adequate maintenance support during execution phase of Operation Sindoor in 2025.

Work Experience

- ❖ Maintenance Operations ➤ I ensured 100% serviceability of assets worth 1 billion USD and contributed to successful missions of IAF. As a Senior Engineer (Aircraft), I ensured adequate maintenance support to various class of aircrafts like fighters, transports, helicopters, Air Defence Radars, Low Level Radars, Surface to Air Guided Weapon Systems, Microlight aircraft, EW systems and Counter Unmanned Aerial Systems, AFNET and AFCEL network etc., My efforts proved beneficial during the success of Operation Sindoor 2025.
- ❖ Unmanned Aerial Systems (UAS)/ Remotely Piloted Aircraft Systems (RPAS) / Manoeuvrable Expendable Aerial Target (MEAT)/ SIGINT Sytems ➤ I am specialized as a System Engineer with proficiency in Detailed Analysis System on Mission critical parameters of UAS, functional operation of Synthetic Aperture Radar (SAR), Electronic Support Measures (ESM), Electro Optic Payloads (EO), Satellite Communications, Line of Sight and Beyond Line-of-Sight Communications. I successfully utilized MEAT systems for national security of India.
- ❖ Qualified Instructor and Directing Staff ➤ I designed the curriculum and the syllabus for ab-initio trainees and had successfully imparted training to various batches of trainee officers, cadets and Agniveers in IAF.

CORE COMPETENCIES

- Project Management
- Compliance & Quality Assurance
- Unmanned Aerial Systems
- MEAT systems
- CUAS
- SAR
- Space based systems and SSA
- Logistics and Supply Chain Management
- Qualified Instructor and Directing Staff
- Secure Communication through BEUs
- Signal Intelligence
- Electronic Warfare
- Maintenance Operations
- Advanced Computer Vision and Pattern Recognition
- Laser Communication
- Microlight aircraft

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**Wg Cdr
Praveen Kumar M
(Retd)**

CORE COMPETENCIES

- Leadership in cross functional teams
- Operational planning and management
- Air operations with safety
- Strategic planning and development
- Risk management
- Resource optimization
- Crisis handling
- Project management
- Discipline and Accountability
- End to end project execution

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Professional Summary

Strategic operations and team leader with 14+ years of experience in leading cross functional teams, large scale operations across challenging work environments. Expertise in resource optimisation, crisis handling, adaptability and operational risk management.

Education

BCA from PSG institutions, Bharatiyar University, Coimbatore 2007 -2010

Executive Programme in logistics and Supply Chain Management (pursuing)

Achievements and accolades

Qualified Military Helicopter pilot with 1000 hrs of flying and decade of experience.

Commendation by Air officer Commanding in chief for professionalism, planning and value addition.

Professional Experience

Helicopter Pilot with 1000 hours of flying and decade of flying experience.

Air logistics and operations in challenging conditions and air logistics operation involving air cargo worth 200 crores

Senior **Operations Officer** for 1500 crore Missile defense system with seven years' experience.

Operations management with quality and system safety for equipment in high altitude, extreme climate and challenging working conditions.

Coordination team leader for cross functional team involving **logistics and supply chain** for Rs 100 crore aircraft and Rs 1500 crore missile systems.

Directed **planning, coordination** and execution of flight operations on domestic routes with optimized routings to save time and costs.

Planned, coordinated and executed flood relief logistics operations and mobilizing teams of National Disaster Relief



**LT COL
K R KODHANDARAMAN
(RETD)**

CORE COMPETENCIES

- Talent Strategy & Development
- Leadership Pipeline Building
- Financial Oversight & RTI Handling
- Vendor & Stakeholder Relations
- Event & Protocol Management
- Habitat, Wellness & Infrastructure Reform
- Budget & logistics planning
- Procurement and stock management
- Labour law and corporate law compliant
- Data Analytics
- Inventory Control and management
- Stores and warehouse management
- Diversity Equity and Inclusion,
- Work force management
- Training, Team Management, and Talent Management
- Logistics and supply chain management
- Analytics, Stock planning and forecast
- Board room Management
- Culture Transformation
- Lean & Six Sigma Green Belt certified

Contact Me

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Executive Summary

With a rich experience of **26+ years** in high-stakes leadership, with adequate working knowledge on computers, various applications and tools, tech Savvy mindset; administration, training, and people and work force management, I bring a rare blend of **discipline, emotional intelligence, cultural transformation**, a blend of **strategic HR vision** and Logistics and Supply Chain Management. "From **high-altitude battlegrounds to corporate boardrooms**—every organization needs structure, trust, and a people-first culture. I bring my lived experience of purpose-driven leadership to build organizations that perform with empathy, agility, and resilience."

Awards & Distinctions:

- Gallantry Award – Northern Army Commander's Commendation (2008)
- Peace-Time Distinction – Army Commander's Commendation(2016)
- Parade Commander – National Investiture Ceremony (2008)
- Rashtrapati Puraskar – Scouts & Guides (1990)

Education & Certification

Degree / Certification	Institution	Key Highlights
CHRO Certification Program	IIM Lucknow	Strategic HR, Culture Transformation, AI in HR, Workforce Agility, Board room Management, Labour law and corporate law compliant, Diversity Equity and Inclusion Organizational Behaviour, Talent Management.
Logistics and Supply Chain Management	TATA Institute of Social Science Chennai	International Trade Procedures. Applied Gis And Spatial Data Analytics. Strategic Management, Global Supply Chain Management Project Management Port and Airport management and training. Operations and Supply Chain risk Management. Data Analytics. Inventory Control; Stores and warehouse management
M.Sc. in Special Zoology (Research oriented)	University of Madras, Guindy Campus	Behavioural Biology, Human Psychology Relevance, Bio-physics, Micro-Biology, Genetics, Immunology, Biochemistry, Reproductive endocrinology, Remote Sensing, Bio-Statistics (Research analysis)
B.Sc. in Zoology	RKM Vivekananda College, Mylapore, Chennai	Life Sciences, Discipline, ethical Value based learning, Bio diversity, Observational Analysis.

Work Experience

Professional Experience – Indian Army Highlights (1997–2026)

- **Commanded Elite Units** in High-Altitude and Conflict Zones.
- **Established a New Operational Unit** from scratch – equivalent to a startup launch
- **Led Education and Skills Training** for formation troops – lifelong learning in action, Inspire troops; An mentor.
- **Served as Joint Director** – led audit cleanup, financial protocol, RTI, Procurement and Complaint Resolution.
- **Transformed Lifestyle Infrastructure** for formations, Men and families
- **Mentored NCC Cadets** to win India's Best Cadet Award at Republic Day Parade 2020
- **Instructor at Elite Training Schools** – Training, Operations, Combat Readiness + Soft Skills + Strategy
- **Represented India** in cross-cultural diplomacy during delegation visit to Foreign Country.
- **Organized Veteran Pension & Widow Welfare Drives** – empathy-driven leadership.

Parade Commander on Investiture Ceremonies – High level protocol leadership., collaborating with civil authorities.



MAJ SUBRAMANIAN AR

CORE COMPETENCIES

Strategic Visioning & Business Execution Excellence.

Operational Leadership & Organizational Discipline. Decisive, Data-Driven Decision-Making under Pressure.

Strong proficiency in CAD tools including CATIA, Solidworks, IDEAS, NX, and AutoCAD, 3D modeling, drafting, and design validation for new product development.

Effective Presentation skills, Analytics, Reporting, Social media handling skills.

Efficient Project management skills, Enterprise Risk Management & Assessment skills, Mitigation & Compliance Governance.

Change Leadership, Cultural Transformation & Executive Stakeholder Engagement.

Process Optimization, Continuous & Sustainable Improvement, Quality and Result driven.

Excellent Analytical, Problem analysis and Problem solving ability, Negotiation skills.

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<https://www.linkedin.com/in/Major-Subramanian-AR>

Professional Summary

Seasoned Operations Leader with over 15 years of cross-functional experience in the automobile industry and the Indian Army, offering a unique combination of strategic thinking, discipline, strong technical expertise, and operational efficiency. An energetic, visionary professional known for leading by example and consistently delivering measurable business outcomes. Skilled at driving results under pressure, championing continuous improvement, and leading teams with emotional intelligence and resilience. Highly organized and grounded, with a proven ability to align people, processes, and systems to achieve operational excellence in complex and fast-changing environments.

Education

Indian Institute of Technology, Madras Masters of Technology in Electric Mobility
Tata Institute of Social Sciences Certification in Supply Chain Management and Logistics

Shanmuganathan Engineering College, Bachelor of Engineering in Mechanical Engineering Secured Silver medal in Anna University.

Annamalai Polytechnic College, Chettinadu Diploma in Mechanical Engineering

Professional Experience

Major (Chief Technical Officer of the Battalion)

Spearheaded a technical modernization initiative, upgrading legacy military platforms to meet future warfare demands by defining system specifications and overseeing advanced technology integrations.

Drafted and executed retrofit specifications, enabling integration of emerging technologies into existing platforms to meet evolving battlefield requirements.

Led monthly projects exceeding ₹10 million, managing critical assets including vehicles, radars, and weapon platforms valued at over ₹200 million, ensuring peak combat readiness and asset longevity.

Directed daily operations for more than 140 technical personnel, managing a fleet more than 55 fighting vehicles and 93 load carrying vehicles.

Implemented an optimized workflow that significantly improved workforce utilization and reduced turnaround time for critical system repairs.

Satyam Ventures Pvt. Ltd, Hyderabad, Sr. Design Engineer (Brakes and Steering)

Mentored and led a team of engineers supporting an onsite design team, ensuring alignment with project goals and timely delivery of engineering solutions.

Designed and validated key hydraulic components, including master and wheel cylinders, hydraulic brake valves, steering pumps, and complete brake systems, resolving critical design issues to improve system performance and safety.

Developed in-depth expertise in the design and validation of ABS systems and other critical safety components, such as steering systems, contributing to enhanced vehicle reliability and compliance with safety standards.

Nissan Ashok Leyland Technologies Pvt. Ltd, Chennai, Sr, Design Engineer (PLM)

Optimized product development workflows through PLM system enhancements, improving cross-functional data traceability and reducing design-related errors.

Collaborated as part of the vehicle integration team, contributing to the successful development of five new products by resolving Created using Resumonk - Online Resume Builder inter-system fitment issues and ensuring seamless integration across subsystems.

Served as the single point of contact between cross-functional teams, playing a key role in bridging communication gaps and enhancing overall team efficiency and collaboration.

TVS Brakes India Pvt. Ltd, Chennai, Design Engineer (Caliper Brakes)

Gained in-depth knowledge of hydraulic components such as master and wheel cylinders, hydraulic brake valves, and full brake systems; identified and implemented design solutions to improve safety and reliability. Collaborated closely with the design team to provide 3D modeling and drafting support, contributing to multiple successful product iterations and design refinements.

Early in tenure, worked in the Standards Room, gaining hands-on experience in gauge calibration, measurement of sample components, and ensuring adherence to quality control procedures on the manufacturing floor.



LT COL SUYASH GHALE

Core Competencies

- Strategic Planning & Development
- Administration & Discipline Management
- Security Operations
- Recruitment & Training
- Team Building & Leadership
- Risk Management
- Stakeholder Relationship Management
- Quality Assurance & Compliance

Contact No

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Executive Summary

A highly motivated, passionate and reliable Army Officer with 14 years of experience in the Army demonstrating unwavering dedication and a strong work ethic. A consistently productive professional with a proven track record of successfully executing tasks and delivering high-quality results across complex, multidimensional environments. A resourceful team player and an approachable leader, with strong communication skills in four languages. Adept at managing both individual and team-based administrative responsibilities with professionalism.

Education & Certification

Master of Engineering: Embedded System Technologies

Bachelor Of Engineering: Electronics and Communication Engineering

Work Experience

Company Commander

- Implemented simple, efficient, and innovative training techniques to successfully train over 1,000 staff, ensuring their effective employment, deployment and performance.
- Safely managed both routine and critical operations involving personnel, machinery, and logistics, maintaining high operational standards.
- Monitored maintenance activities and productivity levels, contributing significantly to overall organizational performance and growth.

Supply and Logistics Officer

- Forecasted, budgeted, planned, and executed purchasing and procurement activities for rations, stores, and equipment in line with organizational requirements.
- Maintained comprehensive documentation and handled quotation evaluation, price negotiation, and supplier relationship management to ensure efficient and reliable supply operations.
- Took proactive measures to ensure optimal utilization and timely serviceability, replacement of equipment held in stores, maintaining operational readiness.

Administrative Responsibilities

- Ensured discipline, welfare, and effective supervision of staff while overseeing the execution of assigned projects.
- Strengthened routine administrative functions, resulting in improved operational efficiency and coordination.
- Provided humanitarian assistance in support of civil authorities during critical situations.
- Led and coordinated rescue operations during emergencies and natural calamities, ensuring timely and effective response securing lifelines and minimizing damages.

Transport Officer

- Promoted and enforced road safety discipline while directing daily 100 plus vehicle operations across diverse and challenging conditions.
- Implemented innovative approaches and fostered collaborative relationships to ensure smooth coordination and effective handling during crisis situations.
- Monitored and ensured the maintenance and operational readiness of light and heavy vehicles under charge.



TATA INSTITUTE OF SOCIAL SCIENCES (TISS)

A Deemed to be University and Grant-in-Aid Institute under Ministry of Education, Govt of India

SCHOOL OF SKILL EDUCATION (SSE)

“कौशल भारत से खुशहाल भारत”

DECLARATION OF COLLABORATION

The School of Skill Education (SSE) at the Tata Institute of Social Sciences (TISS) is honoured to be given the opportunity by the Directorate General of Resettlement, Ministry of Defence to help India's Defence Officers to continue building their career.

In our association with the Directorate General of Resettlement (DGR), we jointly offer the Executive Programme for Defence Officers in Supply Chain & Logistics Management. This collaboration aims to support retiring and retired defence officers by providing:

- Industry-aligned Supply Chain & Logistics Management training
 - Practical, hands-on learning with corporate exposure.
 - Skill development that aids smooth transition into second-career opportunities.
- Through this partnership, the TISS School of Skill Education (SSE) and Directorate General of Resettlement (DGR) reaffirm their commitment to enhancing career readiness and professional growth for India's veterans.

